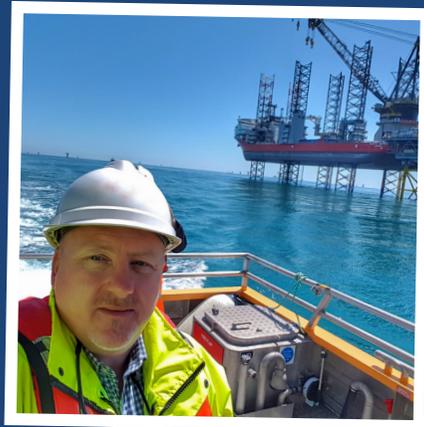
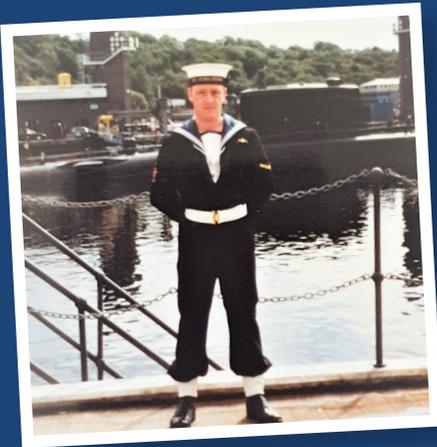


Marcus Peters

RWE Head of Health, Safety & Environment (HSE) Offshore (Global)



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RWE

What was your military career?

10 Years in the Royal Navy Submarine Service working as a Leading Weapons Engineering Technician. I also worked shoreside in Health Physics and Nuclear Emergency Response, part of the UK's Nuclear response organisation.

How did you find your career path into the offshore wind sector?

When I left the Royal Navy I moved into Health & Safety Consultancy supporting Nuclear Energy sites in the UK. This led to supporting Safety Engineering and Process Safety for new build power plants and large capital projects.

In 2008 I moved over to the Renewables Industry in its early years in order to help set up a Business Division focused on Renewables technologies, which evolved into Offshore Wind, Onshore Wind, Biomass and Wave and Tidal. I then moved into a senior HSE role working globally, focusing on the Offshore Wind portfolio supporting development, construction and operations.

Did you find that your skills learnt in the military were transferable to the Offshore Wind Sector?

Absolutely, the skills that you consciously and subconsciously learn in the military are very transferable along with the mindset, values and high professional standards.

Did you need additional training to transition into the Offshore Wind Sector?

No not in my HSE role but in most roles in the Offshore Wind Sector the vast majority of training received in the military is transferable.

What skills did you have that were transferable into your current role at RWE/renewables?

I had been taught to evaluate complex systems and environments, work under pressure to achieve results and to be able to communicate solutions to a wide range of personnel from your sailors to senior officers. The training and mentoring I received in the Royal Navy resulted in me not only having a wide range of technical and leadership skills but also having a caring mindset, whether that be for the team, the assets I was working on, or how I planned and executed my day to day activities. These were all transferable to the Renewables Industry.

How has RWE helped you transition into your new role?

RWE is super supportive of service leavers, service families, veterans and reservists. They have supported the transitions of a number of my team from the military through to working as HSE team members and have supported me as a leader in recruiting these great team members.

What advice would you offer armed forces leavers?

Rank has no privilege in civilian life, but personality, character, confidence in one's own abilities are very important in the employment world. Do your homework, consider what interests you, what doesn't interest you, what your flexibility is in terms of location and working arrangements.

Create networks and speak to those who can help you understand the breadth and depth of the types of roles available in the Renewables industry, and understand what the roles involve. Finally remember, Military personnel are resilient and adaptable and used to working in diverse environments and in diverse teams which is similar to the Renewables industry and supply chain.